

MINUTES
PERSONNEL APPEALS PRE-HEARING
APPELLANT: Joel Hight
Thursday, November 2, 2023

A Pre-Hearing regarding the termination of Joel Hight was held at 3:00pm., Thursday, November 2, 2023, via ZOOM video conference.

MEMBERS PRESENT

James May, Personnel Appeals Board Chair	Tracy Hurt, Board Secretary
Steve Coleman, Counsel for the City	
Alex Caten...get spelling	Christine Burns, Board Counsel
Erik Wilson, Counsel for the Appellant	

1. The meeting was called to order at 3:00 p.m. by James May, Appeals Board Chair.
2. The first order of business was to discuss the issues to be presented at the Hearing and the documents submitted for exhibits.

The issues to be presented at the hearing are set forth in the parties' submissions. In addition: Mr. Wilson indicated that they would like to submit supplemental exhibits that they just received from the City yesterday from a pending Records Request.

Mr. Coleman indicated that they do not expect to submit any additional exhibits.

3. The second order of business was to review the list of witnesses for the City and the Appellant.

Chair May stated that three (3.5) hours maximum is allotted for each party's witness testimony.

Witness Name	Anticipated testimony	Time Needed to testify
The City of Mesa lists the following witnesses		
	Subtotal City Time Needed	3.5
Sgt. Sergio Nieto		
Cmdr. Anthony Abalos		
Sharon Mason		
Cathy Andrews		
Karen McBride		
Asst. Chief Dan Butler OR Chief Kenneth Cost		
Joel Hight		
The Appellant lists the following witnesses		
	Subtotal Appellant Time Needed	3.5
Joel Hight		
Sgt. Jason Moser		
Sgt Jeffery Gift		
Sgt Craig Garcia	Retired from Mesa PD	
Total Time Needed for Witness Testimony		7.0

4. The final order of business will be to agree on the amount of time needed to present each case and confirm the hearing date and location.

Hearing Date/Time/Location:

Monday, December 4, 2023

8:30am – 5:30pm

20 E Main Street, Suite 170

5. Adjournment

Chair May asked Mr. Wilson if his client requests an open or closed hearing. Mr. Wilson stated the Appellant requests a closed hearing. There being no further issues for discussion, the pre-hearing was adjourned at 3:17p.m.